### **BY-LAWS**

### OF

## Liberians Advocacy for Change (LAFC)

# ARTICLE I

# NAME

The name of this organization is the LIBERIANS ADVOCACY FOR CHANGE.

# ARTICLE II

## PURPOSE

The purposes of the Organization are:

- 1. To advocate and lobby the Liberian government on the enactment of a just, legal framework for Dual Citizenship.
- 2. To sensitize citizens, non-citizens, government, non-profit organizations, and all stakeholders about issues surrounding Dual Citizenship for Liberians.
- 3. Advocacy for change in the lives of Liberians at home and in the Diaspora ON ISSUES THAT PROMOTE UNITY, ECONOMIC DEVELOPMENT, EQUAL RIGHTS AND PRIVILIGES, FOR ALL-NATURAL BORN LIBERIANS.

### Our Values

In the spirit of one people, one Nation, we believe in the enactment of inclusive laws and policies for the social and economic development of our homeland, Liberia.

Our Activities:

Collecting, Compiling and disseminating information on Dual Citizenship geared towards claiming our rights as natural born citizens of Liberia.

Sharing information through the use of technologies such as social media, blogs, website, and email.

Assisting and or collaborating with complimentary Dual Citizenship initiatives by individuals or other Liberian organizations in the Diaspora

Communicating with the Liberian Government on issues regarding Dual Citizenship for Liberians through the Judiciary, Legislative and Executive branches of government in Liberia.

Article III

MEMBERSHIP

Section 1. Qualification: Membership in this organization shall be opened to Liberians and Non-Liberians living in the diaspora and around the world.

Section 2. Categories of Membership: Membership in the organization shall be divided into the following two categories:

- a. Regular Members: Liberians or non-Liberians who reside in the United States of America and are permanent residents. These members shall have all rights and privileges of the organization and shall be entitled to vote on issues, upon registration and payment of the appropriate dues.
- b. Associate Members: Liberians or non-Liberians who reside in or outside of United States of America but who attend our meeting as guests and from whom we welcome donations given at their own volition.

### ARTICLE IV

#### **MEETINGS**

SECTION 1. General Meetings: General meetings of LAFC shall be held on every 2<sup>nd</sup> Thursday of the month.

Section 2. Quorum: For purposes of the general meeting, Quorum shall be defined by twenty per cent (20%) of the registered members of the organization in good financial standing shall constitute a quorum. Decision shall be made at the general meeting such quorum of the members present and voting.

#### ARTICLE V

**OFFICERS** 

The officers of the LAFC shall be: Chairperson, Co-chair, Parliamentarian/Legal advisor, Research officer, Secretary, Treasurer, and Chaplain. These officers shall comprise the Executive Committee of the organization. They shall be registered members of good character and in good financial standing.

Section 1. Election of officers: Officers of the organization shall be elected every two years during the business session. The officers shall be elected by open ballot and registered members only.

Section 2. Duties:

a. Chairperson—The Chairperson of the organization shall supervise and control all business affairs of the organization; preside at all meetings of the Core Group Committee; be an ex-officio member of all committees of the organization. He/she may sign, with the secretary and /or Treasurer all financial document

- b. Founder/Co-Chair -In the absence of the chairman in the event of the chairman's inability or refusal to act, the Co-Chair shall perform the duties of the Chairperson and, when so acting, shall exercise all the powers of the Chairperson. The Co-Chair shall also perform such duties as may be assigned to her by the Chairperson.
- c. Parliamentarian/Legal Advisor- the Parliamentarian/Legal Advisor shall be the official interpreter of the organization's rules of procedure and other relevant documents that require clarification and interpreting of utmost importance to the organization. He/she shall be well versed in parliamentary rules. He/she may serve as Chairman of the By-Laws Committee. This must be decided by Core Committee.
- d. Research Analyst-The Research Analyst shall research, analyze interpret, and present data related to the operation of the organization.
- e. Secretary- The Secretary shall keep the minutes of the meeting of the general membership and of the Core Group committee. He/she shall serve as the custodian of all records of the organization and shall maintain a register of names, addresses, emails and telephone numbers of all members of the organization.
- f. Treasurer-The Treasurer shall have charge and custody of and be responsible for all funds and securities of the organization, receive and give receipts for all monies due and payable to the organization from any source whatsoever, deposit all such monies in the name of the organization in such banks, companies or depositories as shall be selected by the Core Group Committee.

He/she shall prepare a quarterly financial report to be presented to the body at a regular meeting.

g. Chaplain-The Chaplain shall provide spiritual and ethical guidance to the organization, open and close meetings of the Core Group Committee with prayer/invocation, work closely with the chapter of the organization. He/ She shall inform the body of those members that are ill/bereaved and in need of prayer during the monthly or schedule meeting.

Section 3. Vacancies: All vacancies shall be filed by the Chairperson pending the next election.

# ARTICLE VI

# EXECUTIVE COMMITTEE

The Core Group Committee shall consist of the elected officers of LAFC: The Chairperson, Founder/Co-Chair, Parliamentarian/Legal Advisor, Research Analyst, Secretary, Treasurer, Chaplain and. They shall retain their same position while serving on the Executive committee. The Core Group shall act on behalf of the organization and shall be responsible for implementing policies of the organization. It shall develop policies and procedures for the betterment of the organization and present same to the organization for approval. The Core Group shall exercise all the power and authority of the organization when the LAFC is not in session and shall submit a report on all actions taken by them on behalf of the organization at other Liberians organizations.

### ARTICLE VII

#### AMENDMENTS

Section 1. Proposals for Amendments: Amendments to these By-Laws maybe proposed to the Executive Committee by the Members/Standing Committees on its own initiative or in a petition signed by not less than one-third of the membership of the organization. Such proposals shall be circulated among the members of the organization at least fifteen days prior to meeting of the organization. Thereafter, the proposal maybe adopted by a quorum of the voting members of the organization as stipulated in Article 4, Section 2 of these By-Laws.